

## THE PILLARS OF SUSTAINABILITY

SUSTAINABILITY AND RESPONSIBILITY ARE KEY FOR GENERATING PROFIT. FERROVIAL FOCUSES ON A SUSTAINABILITY THAT CONNECTS WITH ITS BUSINESS TO MAKE A POSITIVE CONTRIBUTION TO SOCIETY. FERROVIAL IS A MEMBER OF DJSI, FTSE4GOOD AND CDP. RESPONSIBILITY BECOMES A COMPETITIVE ADVANTAGE.



### INNOVATING

Ferrovial is a stakeholder in the digital transformation of transport and services infrastructures, developing new solutions with research centers such as MIT, start-ups, the creation of a Digital Hub and alliances with other companies.

**DIGITAL TRANSFORMATION OF INFRASTRUCTURES**



### ETHICS

The business and professional activities of Ferrovial and its administrators and employees are based on the values of integrity, honesty, respect for legality, transparency and avoidance of all forms of corruption. All integrated in a continuous supervision process.

**ZERO TOLERANCE TO CRIME**



### COMMITTED

Ferrovial develops projects in the community where it operates, such as the construction of water systems, social inclusion, the development of the indigenous population, culture, education and sport.

**CONTRIBUTION TO SOCIETY**



### SAFE

Strong commitment from the Ferrovial management with the creation of safe work environments for everyone, every day. It also develops well-being programs for its employees.

**"TARGET ZERO"**



### EFFICIENCY

Ferrovial is committed to climate change and reducing emissions and its water footprint. With a presence as leader of the Carbon Disclosure Project and a Carbon Pricing methodology, its reduction targets are certified by Science Based Targets (SBTi).

**LEADER IN CARBON DISCLOSURE PROJECT**



### DIVERSE

Ferrovial advocates diversity and inclusion in its workforce. It has employees from more than 110 nationalities. Managing diversity by promoting inclusion increases the profitability and sustainability of the company.

**EMPLOYEES FROM MORE THAN 110 NATIONALITIES**